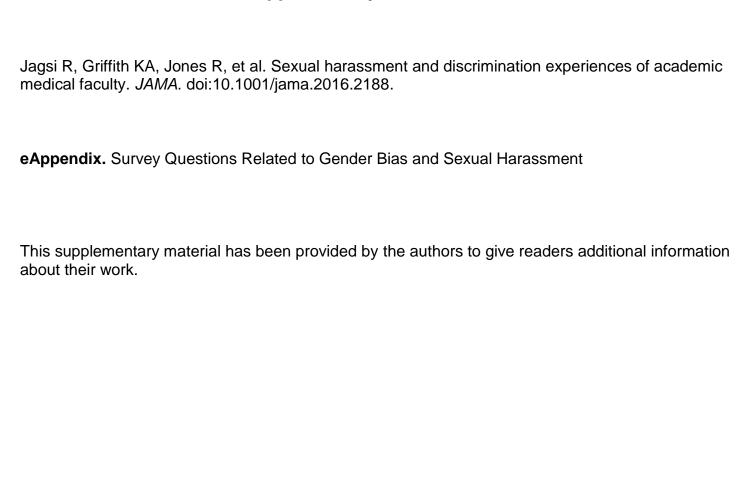
## **Supplementary Online Content**



## eAppendix. Survey Questions Related to Gender Bias and Sexual Harassment

-	Do you perceive any gender-specific biases or obstacles to the career success or satisfaction of fac by gender in your work environment?								
					7				
	1	2	3	4	 5				
Ν	lo, never	_		Yes, fro	Yes, frequently				
10. In your professional career, have you ever been left out of opportunities for professional advancement based on gender?									
$\square_1$		2	$\square_3$	$\square_4$	$\square_5$				
Yes	Proba	ably Po	ssibly	Probably Not	No				
-	ır professional care nder?	eer, have you had inc	reased opportunitie	s for professional adv	ancement based				
$\square_1$		2	$\square_3$	<u></u> 4	$\square_5$				
Yes	Proba	ably Po	ssibly	Probably Not	No				

by a superior or co		countered un	wanted Sexual Co	mments, atte	ntion or advanc			
☐ No (you have completed the survey)	☐ Yes (please continue below)							
	13. Please indicate "Yes" or "No" for each of the following that you may have encountered:							
	a. Sexist remarks/b	☐ No	☐ Yes					
	b. Unwanted sexua	☐ No	☐ Yes					
	c. Subtle bribery to engage in sexual behavior			☐ No	☐ Yes			
	d. Threats to engage in sexual behavior			☐ No	☐ Yes			
	e. Coercive advances			☐ No	☐ Yes			
	f. Other (please sp	☐ No	☐ Yes					
	14. To what extent have these experiences had a <b>negative</b> effect on your confidence in yourself as a professional?							
	1	2	3	4	5			
	Not at all				Greatly			
	15. To what extent have these experiences <b>negatively</b> affected your career advancement?							
	1	2	3	4	5			
	Not at all				Greatly			

## **THANK YOU FOR COMPLETING THIS SURVEY!**

We are also eager to hear any other thoughts you might have regarding the K award program or regarding careers in academic medicine generally. Please feel free to write on the cover or include additional pages of comments.